

Job Vacancy

Children & Young People's Counsellor (Walsall area)

Salary: £28,500 per annum pro rata (£9,120 pa for 12 hours per week)

Hours: 12 hours per week (including after school /early evening hours)

Contract: 12 months fixed term (with potential for extension)

Location: Walsall area – community venues and online

Reports to: Service Manager

Kapella (formerly Relate Birmingham & Black Country) is looking for **an experienced and dedicated Counsellor for children and young people** to join our team.

The Role

We are growing our Children and Young People's Counselling Service and looking for a counsellor to provide one-to-one sessions in community venues in the Walsall area, with some online working as required.

You will provide one-to-one counselling and therapeutic support to children and young people experiencing a range of mild to moderate emotional and mental health difficulties to help them improve their wellbeing, develop coping strategies and support them to thrive.

You'll manage a varied caseload, with support from regular clinical supervision and the administration team. You'll be working with clients referred through CAMHS Getting Help, as well as self-referrals and referrals from other funded projects and contracts. Working times to be agreed, but we expect they will include 4.00pm-7.00pm on 2 days a week, plus some daytime sessions.

As this is a developing service, we're looking for someone who enjoys being part of something new and has flexibility to work in community settings

You will join Kapella's established therapeutic team, working in our Children and Young People's Counselling Service, and be part of a long-standing local charity aiming to improve the relationships and wellbeing of local adults, families and children.

Main responsibilities:

- Deliver one-to-one counselling to children and young people using a person-centred, trauma-informed and inclusive approach
- Deliver up to 10 counselling sessions per week within the 12 hour week
- Work within an agreed time-limited therapeutic approach
- Identify and respond appropriately to safeguarding and risk concerns
- Work in community venues, Kapella premises and online
- Maintain accurate clinical records and complete agreed outcome measures
- Participate in team meetings, clinical supervision and reflective practice
- Build positive relationships with children, young people, families and referrers
- Where appropriate, contribute to local networking and promotion activities

About you:

- Qualified counsellor (e.g. Level 4 Diploma) & have a professional membership e.g. BACP
- At least one year's post qualification experience counselling children and young people
- Understanding of the issues affecting children and young people's mental health and wellbeing
- Good understanding of safeguarding and risk management
- Able to manage a caseload effectively
- Ability to adapt therapeutic approaches to meet individual client needs
- Understanding of trauma-informed practice and the needs of neurodiverse clients
- Comfortable working flexibly across different settings and willingness to travel in the Walsall area
- Able to work independently and as part of a team
- Good report writing and admin skills
- Organised, reliable and confident using databases and digital systems

What we offer:

- Opportunity to be part of an established counselling service and team
- 25 days annual leave (pro rata for part time roles) plus 8 Bank Holidays
- Regular clinical supervision
- Pension scheme
- Training and development and staff wellbeing support
- Work within a proactive and developing local charity and make a difference

How to Apply:

Send your CV and a covering letter setting out how you meet the person specification to ruth.levesley@kapella.org.uk . Call 0121 643 1638 if you've got any questions.

For a full job description visit kapella.org.uk/join-our-team

Deadline for applications: Thursday 8 October 2026

Registered Office: 111 Bishopsgate Street, Birmingham, B15 1ET Charity Number: 1053946 Company Number: 03174040